

KSUE-AM, KJDX-FM, KHJQ-FM

ANNUAL EEO PUBLIC FILE REPORT

The purpose of this EEO Public File Report is to comply with Section 73.2080 of the FCC's 2002 EEO Rule. This report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KSUE-AM, KJDX-FM, KHJQ-FM, Susanville, California and is required to be placed in the public inspection files of these stations, and posted on their websites.

The information contained in this report covers the time period beginning August 1, 2004 to July 31, 2005.

The FCC's 2002 EEO Rule requires that this report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the applicable period.
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080 of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number.
3. The recruitment source that referred the hiree for each full-time vacancy during the applicable period.
4. Data reflecting the total number of persons interviewed for full-time vacancies during the applicable period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies.
5. A list and brief description of initiatives undertaken pursuant to Section 73.2080 of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "full-time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by e-mail.

APPENDIX 1

TO THE ANNUAL EEO PUBLIC FILE REPORT FORM COVERING
THE PERIOD FROM AUGUST 1, 2004 TO JULY 31, 2005.

Section 1: Vacancy Information

<u>Full-time Positions Filled by Job Title</u>	<u>Recruitment Source of Hire</u>	<u>Total Number of Interviewees from all Sources for this position</u>
1. Account Executive	Lassen County Times and Radio	9
2. Account Executive	Lassen County Times and Radio	6
Total Number of Persons Interviewed During Applicable Period:		15

APPENDIX 2

TO THE ANNUAL EEO PUBLIC FILE REPORT FORM COVERING THE PERIOD FROM AUGUST 1, 2004 TO JULY 31, 2005.

Section 2: Recruitment Source Information

Recruitment Source	Total Number of Interviewees This Source has Provided During This Period (If Any)	Full-time Positions for Which this Source was Utilized
Sierra Radio Network Rod Chambers 3015 Johnstonville Rd. Susanville, CA 96130 530-257-2121 (p) 530-257-6955 (f) radioinfo@theradionetwork.com	14	2
Lassen County Times 800 Main Street Susanville, CA 96130 530-257-5321	15	2
ProNet – Reno James Cobb 775-336-5438 (p) 775-688-1686 (f) pronetreno.com pronetmt@join.org	0	2
Lassen Carrer Network 2545 Main Street Susanville, CA 96130 530-257-5057	4	2
Lassen Community College Journalism Dept. Hwy 139 Susanville, CA 96130 530-251-8888	0	2
California Broadcasters Assoc.	0	0
Susanville Indian Rancheria 530-257-6264	0	2

APPENDIX 3

TO THE ANNUAL EEO PUBLIC FILE REPORT FORM COVERING THE PERIOD AUGUST 1, 2004 TO JULY 31, 2005.

**Section 3: Supplemental (non-vacancy specific) recruitment activities undertaken
by stations:**

1. In March, 2005 we participated in a Job Fair hosted by Lassen Career Network.
2. In February, 2005 through May, 2005 our Program Director participated in a mentorship project with a high school student interested in broadcasting.
3. In January, 2005 through May, 2005 we participated in a scholarship program given by the International Broadcasters Idea Bank.
4. In February, 2005 our News Director participated in "Career Day" at Credence High School in Susanville, California, discussing a career in broadcasting.
5. Our organization is a member of the International Broadcasters Idea Bank, California Broadcasters Association and the National Association of Broadcasters, all of which promote outreach in the broadcasting industry.